

## Proposed Revision of the Employer Information Report (EEO-1)

In the late 1990's, the Office of Management and Budget (OMB) issued revisions of three standard Federal classifications related to the U.S. Equal Employment Opportunity Commission's Employer Information Report (EEO-1)--the North American Industry Classification System (1997), the Standards for the Classification of Federal Data on Race and Ethnicity (1997), and the Standard Occupational Classification (1999).

In response to these changes, and under Sec. 709(c) of Title VII of the Civil Rights Act of 1964, as amended (42 U.S.C. 200e-8(c)), the U.S. Equal Employment Opportunity Commission (EEOC or Commission) began the process of updating the EEO-1 by publishing a Notice and Request for Comments in the Federal Register on June 11, 2003, pursuant to procedures in the Paperwork Reduction Act (PRA).

On November 16, 2005, the Commission met and approved the proposed final EEO-1. Pursuant to PRA procedures, there will be a 30-day period for public comment. When the comment period opens, interested parties should submit comments both to the Office of Management and Budget and to the EEOC, at the addresses specified in the forthcoming *Federal Register* Notice.

- [Questions and Answers: Revisions to the EEO-1 Report](#)
- Proposed revisions approved by the Commission on 11/16/05
  - [Notice to be submitted to the Federal Register](#)
  - Proposed EEO-1 Form, Section D (All proposed revisions to the EEO-1 survey form are in 'Section D- Employment Data' only. Sections A, B, C, E, F, and G remain unchanged.): [PDF \(Preferred\)](#) | [HTML](#)
  - Draft Instruction Booklet for the EEO-1 Survey Report: [PDF \(Preferred\)](#) | [HTML](#)
- 2003 Proposed Revisions

These items are provided for reference purposes only. They do not contain the current proposed EEO-1 revisions.

- Federal Register Notice, June 11, 2003: [HTML Version](#) | [PDF Version](#)
- Proposed EEO-1 Form, Section D (All proposed revisions to the EEO-1 survey form are in 'Section D- Employment Data' only. Sections A, B, C, E, F, and G remain unchanged.): [PDF \(Preferred\)](#) | [HTML](#)
- [Draft Instruction Booklet for the EEO-1 Survey Report](#)

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[Return to Home Page](#)