

Example Company  
12345 West 5th Street  
Anywhere, CA 92735

## Adverse Impact Analysis (Terminations)

1 : Executive Officers

01/01/2006 - 12/31/2006

Employees	Terms.	% Term.	Expected	Difference	80% Rule Statistically Significant?	2 Std. Deviations Statistically Significant?	Fisher's Exact Statistically Significant?	
<b>Male</b>	52	1	2%					
Female	30	4	13%	2	2	693% (Yes)	-2.08 (Yes)	0.06 (No)
<b>White</b>	72	1	1%					
Minorities	10	4	40%	1	3	2880% (Yes)	-4.78 (Yes)	0.00 (Yes)
<b>White</b>	72	1	1%					
Black	3	2	67%	1	1	4800% (Yes)	-5.65 (Yes)	0.00 (Yes)
Hispanic	3	2	67%	1	1	4800% (Yes)	-5.65 (Yes)	0.00 (Yes)
Asian	2	0	0%	1	0	0% (No)	0.17 (No)	1.00 (No)
Amer. Ind.	2	0	0%	1	0	0% (No)	0.17 (No)	1.00 (No)
P. Islander/Hawaiian	0	0	0%			N/A	N/A	N/A
Two or More	0	0	0%			N/A	N/A	N/A

**Notes:**

1) The highlighted rows are the base groups that the other groups are compared against.

The Company has used the terminology in this report in an effort to comply with governmental affirmative action regulations and has prepared these statistics in compliance with such regulations. The use of such terms and statistics constitutes a good faith effort by the Company to monitor its employment activities. They have no legal or factual significance outside the context of this Affirmative Action Program and in no way suggest any wrong doing by the Company.

Example Company  
 12345 West 5th Street  
 Anywhere, CA 92735

## Adverse Impact Analysis (Terminations)

1A : Managing VP's/AVP's

01/01/2006 - 12/31/2006

	Employees	Terms.	% Term.	Expected	Difference	80% Rule Statistically Significant?	2 Std. Deviations Statistically Significant?	Fisher's Exact Statistically Significant?
<b>Male</b>	6	0	0%					
Female	16	0	0%			N/A	N/A	N/A
<b>White</b>	22	0	0%					
Minorities	0	0	0%			N/A	N/A	N/A
<b>White</b>	22	0	0%					
Black	0	0	0%			N/A	N/A	N/A
Hispanic	0	0	0%			N/A	N/A	N/A
Asian	0	0	0%			N/A	N/A	N/A
Amer. Ind.	0	0	0%			N/A	N/A	N/A
P. Islander/Hawaiian	0	0	0%			N/A	N/A	N/A
Two or More	0	0	0%			N/A	N/A	N/A

**Notes:**

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