

Example Company  
 12345 West 5th Street  
 Anywhere, CA 92735

## Annual Goals Report

41 CFR Section 60-2.16

### 1 : Executive Officers

Test Used : 80% Rule

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current Placement Goals	59%	9%	2%	4%	2%	N/A	N/A	1%

### 1A : Managing VP's/AVP's

Test Used : 80% Rule

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current Placement Goals	N/A	13%	2%	6%	3%	N/A	N/A	1%

### 1B : Entry/Mid Level Management

Test Used : 80% Rule

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current Placement Goals	N/A	15%	2%	7%	5%	N/A	1%	1%

### 2 : Professional

Test Used : 80% Rule

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current Placement Goals	N/A	24%	5%	7%	5%	N/A	N/A	1%

\* The Company has used the terms 'Availability,' 'Utilization analysis' and 'Placement Goal' herein as referenced by government affirmative action regulations and has selected statistics for these analyses in compliance with such regulations. The use of such terms and statistics does not indicate the Company's agreement that the geographic areas are appropriate or that the sources of statistics are the most relevant. The terms have no legal or factual significance outside the context of this Affirmative Action Program and in no way suggest any wrong doing by the Company.