

Example Company
 12345 West 5th Street
 Anywhere, CA 92735

Salary Analysis

By Job Group

CONFIDENTIAL

5C : Mid Level Banking

	Incumbents	Salary	Relative %	\$ Difference
MEDIAN PAY				
Male	6	\$35190		
Females	51	\$31314	89%	\$3876
White	48	\$32528		
Minority	9	\$30550	94%	\$1978
Asian	3	\$35597		
White	48	\$32528	91%	\$3069
Hispanic	6	\$30256	85%	\$5341
Black	0	\$0	NA	NA
American Indian	0	\$0	NA	NA
Pac./Hawaiian	0	\$0	NA	NA
Two or More	0	\$0	NA	NA

Any compensation disparity shown on this report does not establish impermissible compensation practices or a lack of good faith affirmative action efforts. It is merely an attempt to apply good faith efforts to conduct a compensation assessment utilized by OFCCP as part of an affirmative action program. This simplistic approach to compensation analysis makes many assumptions that may be untrue, and therefore constitutes only the first step in analyzing whether a reported disparity is statistically significant.