

CONFIDENTIAL

Example Company  
12345 West 5th Street  
Anywhere, CA 92735

## Salary Regression Analysis By Job Group

**2 : Professional**  
There are 30 employees in this test

		NORMAL REGRESSION	
		\$ Difference	Significant?
<b>All Females Test</b>	Female Salaries (19)	\$-13793	Yes
<b>All Minorities Test</b>	Minority Salaries (2)	\$-17410	No
<b>Racial Breakdown Test</b>	Black Salaries (0)	\$0	N/A
	Hispanic Salaries (1)	\$-13003	No
	Asian Salaries (0)	\$0	N/A
	American Indian Salaries (0)	\$0	N/A
	Hawaiian/Pac. Islander Salaries (1)	\$0	No
	Two or More Salaries (0)	\$0	No

**Independent Variables Selected:**  
Hire Date  
Date in Job

Any compensation disparity shown on this report does not establish impermissible compensation practices or a lack of good faith affirmative action efforts. It is merely an attempt to apply good faith efforts to conduct a compensation assessment utilized by OFCCP as part of an affirmative action program. This simplistic approach to compensation analysis makes many assumptions that may be untrue, and therefore constitutes only the first step in analyzing whether a reported disparity is statistically significant.