

Sample Company
1000 W. Broadway Blvd.
Denver, CO 80023

Availability Analysis

41 CFR Section 60-2.14

2 : Professionals

(Total Employees In Above Job Group: 58)

Weight Factor	Females		Minorities		
	Total: 16		Total: 7		
	Raw %	Net %	Raw %	Net %	
1a. Persons with skills in immediate recruitment area	65.00%	33.18%	21.57%	18.62%	12.10%
1b. Persons with skills in reasonable recruitment area	15.00%	31.80%	4.77%	24.16%	3.62%
1c. Training institutions capable of training persons in requisite skills . . .	0.00%	0.00%	0.00%	0.00%	0.00%
2a. Promotable and transferable persons from within the company	20.00%	61.16%	12.23%	24.79%	4.96%
2b. Persons trainable to jobs in this job group during the AAP year.	0.00%	0.00%	0.00%	0.00%	0.00%
3. Unused Custom Factor	0.00%	0.00%	0.00%	0.00%	0.00%
	100.00%				
Total Availability			38.57%		20.69%
80% Rule			30.86%		16.55%
Current %			27.59%		12.07%
Placement Goal?*, 80% Rule			Yes		Yes

Statistical Sources:

- Factor 1a: 2000 U.S. Census Bureau Statistics for Denver, CO PMSA
- Factor 1b: 2000 U.S. Census Bureau Statistics for United States exc Hawaii
- Factor 2a: Job Groups 2, 5

* The Company has used the terms 'availability,' 'utilization analysis' and 'underutilization' herein as referenced by government affirmative action regulations and has selected statistics for these analyses in compliance with such regulations. The use of such terms and statistics does not indicate the Company's agreement that the geographic areas are appropriate or that the sources of statistics are the most relevant. The terms have no legal or factual significance outside the context of this Affirmative Action Program and in no way suggest any wrong doing by the Company.