

Sample Company
1000 W. Broadway Blvd.
Denver, CO 80023

Salary Analysis

By Department

CONFIDENTIAL

A1 : Administration

	Incumbents	Salary	Relative %	\$ Difference
AVERAGE				
Male	3	\$66976.00		
Female	10	\$40649.44	60.69%	\$26326.56
White	9	\$52203.38		
Minority	4	\$34398.00	65.89%	\$17805.38
White	9	\$52203.38		
Black	4	\$34398.00	65.89%	\$17805.38
Hispanic	0	\$0.00	NA	NA
Asian	0	\$0.00	NA	NA
American Indian	0	\$0.00	NA	NA
MEDIAN				
Male	3	\$62088.00		
Female	10	\$35828.00	57.71%	\$26260.00
White	9	\$40310.40		
Minority	4	\$33696.00	83.59%	\$6614.40
White	9	\$40310.40		
Black	4	\$33696.00	83.59%	\$6614.40
Hispanic	0	\$0.00	NA	NA
Asian	0	\$0.00	NA	NA
American Indian	0	\$0.00	NA	NA

Any compensation disparity shown on this report does not establish impermissible compensation practices or a lack of good faith affirmative action efforts. It is merely an attempt to apply good faith efforts to conduct a compensation assessment utilized by OFCCP as part of an affirmative action program. This simplistic approach to compensation analysis makes many assumptions that may be untrue, and therefore constitutes only the first step in analyzing whether a reported disparity is statistically significant.