

Sample Company
1000 W. Broadway Blvd.
Denver, CO 80023
Utilization Summary
41 CFR Section 60-2.15

1 : Managers

Test Used: 80% Rule

Total Employees: 6

	Female	Minority
Current #	2	0
Total Availability	29.07%	11.48%
80% Rule	23.26%	9.18%
Current %	33.33%	0.00%
Placement Goal?, 80% Rule	No	Yes

2 : Professionals

Test Used: 80% Rule

Total Employees: 58

	Female	Minority
Current #	16	7
Total Availability	38.57%	20.69%
80% Rule	30.86%	16.55%
Current %	27.59%	12.07%
Placement Goal?, 80% Rule	Yes	Yes

* The Company has used the terms 'availability,' 'utilization analysis' and 'underutilization' herein as referenced by government affirmative action regulations and has selected statistics for these analyses in compliance with such regulations. The use of such terms and statistics does not indicate the Company's agreement that the geographic areas are appropriate or that the sources of statistics are the most relevant. The terms have no legal or factual significance outside the context of this Affirmative Action Program and in no way suggest any wrong doing by the Company.