PURCHASE ORDER/SUBCONTRACT CLAUSES

The following clause must be included in all Purchase Orders unless the contract is exempt under the rules and regulations of the Secretary of Labor. **(Text referencing the individuals with disabilities and protected veteran regulations must be in bold and must include introductory citation to 41 CFR.)** This combined clause includes references to requirements related to protected veterans laws under 41 CFR § 60-300.5 and individuals with disabilities laws under 41 CFR § 60-741.5.

**This contractor and all covered subcontractors shall abide by the requirements of 41 CFR § 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to protected veteran status or disability.**